

# 2025 YEAR-END REPORT



Reflecting on our journey, Crafting our future.

[www.kishwaukeeunitedway.com](http://www.kishwaukeeunitedway.com)

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# A Word from the Executive Director



03

Dear Friends,

As we close the 2025 calendar year, Kishwaukee United Way recognizes the collective leadership that guided the organization throughout the year. The accomplishments reflected in this report are the result of the dedication of the Kishwaukee United Way Board of Directors, Stacie Miller, and the former Executive Director, whose stewardship, governance, and operational leadership advanced our mission and community impact

In 2025, volunteers remained central to our work, contributing their time and expertise across various programs and partner agencies. Kishwaukee United Way also strengthened collaboration among businesses, nonprofits, schools, and donors, reinforcing its role as a trusted community convener.

The Digital CrossOver initiative expanded access to technology and digital skills, supporting education, employment readiness, and self-sufficiency. Partner agencies continued to serve ALICE households with efficiency, accountability, and compassion.

I joined Kishwaukee United Way on November 17, 2025, grateful for the strong foundation already in place. I would also like to offer special recognition to Stacie Miller, Executive Operations Coordinator, for her professionalism, institutional knowledge, and steady support—both in assisting the previous Executive Director and Board, and in supporting my onboarding during this leadership transition.

As we enter 2026, Kishwaukee United Way remains committed to responsible stewardship, transparency, and community-driven solutions.

We extend our gratitude to our volunteers, partners, donors, board members, and staff for their ongoing trust and support.

Sincerely,

A handwritten signature in black ink that reads "Andy McFarlane".

Andy McFarlane  
Executive Director  
Kishwaukee United Way

# About KUW



## Staff

Andy McFarlane, Executive Director  
Kenda Jeske, Accountant

## Board of Directors

Jennifer Yochem, Chair  
Teresa Jacobson, Vice Chair  
Paul Callighan, Treasurer  
Mary Freeman, Director  
Robert Heck, Director  
Dave Leifheit, Director  
Dariana Lee, Director  
Maury Mattison, Director  
Lordy Reinink, Director

## Vision

Through collaboration, resource mobilization and voluntary giving, Kishwaukee United Way will work to provide a better quality of life for the communities we serve.

Kishwaukee United Way works with others to create lasting changes in DeKalb County. We help support basic needs, prepare kids for success in school, give people the tools to become financially stable and improve the health and well being of residents. We invite YOU to be part of the change.

Be part of the change. Inspire hope. Create opportunities for a better tomorrow. Reach out a hand to one. Influence the condition of all. That's what it means to LIVE UNITED.



## Mission

Kishwaukee United Way's mission is to improve lives by sharing community resources.

## Strategic Goals

- 1. Partner Agency Relations:** Our Board and staff are engaged with our active agency partners, with strong communication, mutual benefit and alignment with our impact areas.
- 2. Budget:** KUW boasts abundant and self-sustaining funds through a balanced and transparent needs-based budget, funded by volunteerism, donations and grants.
- 3. Marketing:** Traditional and non-traditional marketing efforts continue to enhance the image of KUW to donors, and our diverse marketing plan results in more community awareness, funding, and volunteer engagement from past and new donors.
- 4. Board relations and membership:** Our active Board has unique skill sets and is committed to an engaged membership that support staff and represents the diverse communities in which it serves.
- 5. Campaign:** Funding strategies, ever-increasing workplace campaigns, endowment dollars, and successful fundraising efforts has led to KUW-led community impact, fulfilled agency requests and emergency funds when needed.
- 6. Allocation system:** The relationship of KUW and its Board with partner agencies and a streamlined allocation system has made it easier than ever for partner agencies to submit their funding requests based on impact funding goals.

# KUW Initiatives & Outreach

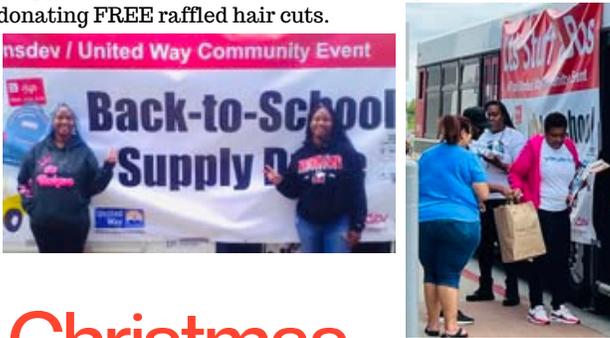


Kishwaukee United Way participated in thirty two community outreach events and initiatives and launched new programming to address immediate needs in the community.

## Stuff the Bus

Sponsored by Transdev

KUW Staff delivered school supplies to three partnered agencies and dropped off a certificate of appreciation to Final Fadez Barbershop for donating FREE raffled hair cuts.



## Empowerment Luncheon

Annual Fundraiser hosted at Faranda's Lincoln Inn  
Empowerment Speaker, Lisa Carlsen, Head Coach NIU Women's Basketball



## Christmas Sponsorship

Sponsored by CST Industries  
32 Youth, 2 Organizations



## Sharing Resources

Northern Illinois University's Campus Meets Community event bridges the gap between students and local organizations.  
Stacie shares KUW resources with parents and caregivers during Community Conversations with BirthtoFive IL!



## MLK Youth Day

Guest speaker Joshua Randolph led the Pep Rally at DeKalb High School and shared a story about heroes with our friends at Children's Learning Center and The Growing Place!



## Day of Caring

Grant Funded by Target Distribution Center  
50+ Volunteers and 10+ projects!



# KUW Highlights



## Scholarship Winner Yarlett Tassy Nursing / Deaf Rehabilitation



We were delighted to honor Yarlett Tassy, our 2025 Northern Illinois University recipient, with a \$1000 college scholarship and a brand new laptop. She showcased her exceptional character by arriving early to assist with Day of Caring registration and engaging with our KUW team!

## NIU Huskie Heroes



(L) Executive Operations Coordinator Stacie Miller participated in Black Alumni Career Day at the NIU Center for Black Studies.

(R) Students from Professor Ralph Kahn's OMIS 352 business class at (NIU) interned with Kishwaukee United Way to help raise awareness for the 211 Helpline by placing 211 information cards across campus.



## 211 Kiosks were installed at 8 locations around DeKalb County:

**Greater Family Health**- 165 E. Plank Road, Sycamore, IL.  
**D428 District Administrative Building** - 901 S. 4<sup>th</sup> Street, DeKalb, IL.  
**Children's Learning Center** - 905 S. 4<sup>th</sup> Street, DeKalb, IL.  
**Kishwaukee College** - 21193 Maita Rd, Maita, IL 60150

**Ben Gordon Center**- 12 Health Services Drive, DeKalb, Illinois 60115  
**Ben Gordon Center's Community Support Program (CSP)**- 631 S 1st St, DeKalb, IL 60115  
**Behavioral Health Services Sycamore**- 760 Foxpointe Drive, Sycamore, Illinois 60178



# Financial Highlights



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Illinois NFP Audit & Tax, LLP

Certified Public Accountants

\*View Complete Report On our website\*

## Kishwaukee United Way Statement of Financial Position June 30, 2025

	Without Donor Restrictions	With Donor Restrictions	Total
<b>Assets</b>			
<b>Current Assets</b>			
Cash	\$ 30,835	\$ 11,375	\$ 42,210
Pledges Receivable	4,908	0	4,908
<b>Total Current Assets</b>	<b>35,743</b>	<b>11,375</b>	<b>47,118</b>
<b>Total Fixed Assets, Net</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other Assets</b>			
Security Deposit	900	0	900
<b>Total Other Assets</b>	<b>900</b>	<b>0</b>	<b>900</b>
<b>Total Assets</b>	<b>\$ 36,643</b>	<b>\$ 11,375</b>	<b>\$ 48,018</b>
<b>Liabilities and Net Assets</b>			
<b>Current Liabilities</b>			
Accounts Payable	\$ 1,445	\$ 0	\$ 1,445
Agency Allocations Payable	100,000	0	100,000
<b>Total Current Liabilities</b>	<b>101,445</b>	<b>0</b>	<b>101,445</b>
<b>Total Liabilities</b>	<b>101,445</b>	<b>0</b>	<b>101,445</b>
<b>Total Net Assets</b>	<b>(64,802)</b>	<b>11,375</b>	<b>(53,427)</b>
<b>Total Liabilities and Net Assets</b>	<b>\$ 36,643</b>	<b>\$ 11,375</b>	<b>\$ 48,018</b>

# Financial Highlights

Continued...



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**\*View Complete Report On our website\***

**Kishwaukee United Way  
Statement of Activities  
For the Year Ended June 30, 2025**

	<b>Without Donor Restrictions</b>	<b>With Donor Restrictions</b>	<b>Total</b>
<b>Revenue, Support and Gains</b>			
Grants and Donations			
Campaign Contributions	94,661	0	94,661
Corporate and Foundation Grants	0	40,500	40,500
Endowment Income	93,300	0	93,300
Special Event Revenue	18,007	0	18,007
Miscellaneous	1,500	0	1,500
Interest Income	1,421	0	1,421
Net Assets Released from Restrictions:			
Satisfaction of Purpose Restrictions	42,284	(42,284)	0
Expiration of Time Restrictions	0	0	0
<b>Total Revenue, Support and Gains</b>	<b>251,173</b>	<b>(1,784)</b>	<b>249,389</b>
<b>Functional Expenses</b>			
Program Services	207,904	0	207,904
Management and General	58,448	0	58,448
Fundraising	39,506	0	39,506
<b>Total Functional Expenses</b>	<b>305,858</b>	<b>0</b>	<b>305,858</b>
<b>Change in Net Assets</b>	<b>(54,685)</b>	<b>(1,784)</b>	<b>(56,469)</b>
<b>Net Assets,</b>			
<b>Beginning of Year</b>	<b>(10,117)</b>	<b>13,159</b>	<b>3,042</b>
<b>End of Year</b>	<b>\$ (64,802)</b>	<b>\$ 11,375</b>	<b>\$ (53,427)</b>



# Donor Support



On behalf of our team and Board of Directors, please know that your generosity never goes unnoticed. Thank you for your support and ongoing commitment to our mission.

To every single donor, corporate sponsor, and leadership giver -we couldn't do it without your help. Thank you for believing in our mission and helping us make a positive impact in the community.

# Contact Us



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